



BETTER LEADERS. BETTER LIFE.
AbidingStrategy.com

ABIDING CULTURE EDUCATION SERIES

Customized. Comprehensive. Culture Building.

A leadership development program like no other,
brought to you by Lisa H. Harrington, two-time author and founder of Abiding Strategy®

Your investment includes:

ONE In-house, customized, corporate leadership training event

Crew Training designed especially for your staff. These three-hour programs are proven to help employees with improved communication, handle difficult situations, run great meetings, and much more to help you build a culture that thrives.

TEN Lunch & Lead Days with other members

This time spent is SO much BETTER than networking. Spend a day to learn from your peers and shape your team with the advice of other members of Abiding Leadership. Industry exclusive meetings where we will help you brainstorm the current challenges in your business. Lunch is included; adult libations optional afterward!

(No meetings July & December)

Up to TWELVE Private Consulting Sessions with Lisa

Spending time with an expert who can help you design the right training programs, find the weaknesses to manage and the strengths to encourage in you and your crew.

THREE tickets to the occasional Professional Presentation Training Event

Learn from expert leadership speakers at a local venue with opportunities for networking, staff development, and resources that you can take back to the office and implement.

ONE copy of each of Lisa's books

Abiding Strategies: Build Your Best Business Foundation
Taking in Strays: Leadership Lessons from Unexpected Places

Your investment: Just \$1,200 per month, billed quarterly.

Please see attached application, agreement & NDA to apply for membership.



Abiding Leadership Education Series

APPLICATION TO JOIN

Congratulations! You have chosen a unique and proven program to help you, your crew & your business abide and thrive! After the initial interview, we'll send our professional recommendations for the first year's leadership class topic.

Date

Name

Title

Company name

Address

Email

Mobile phone

Year business was started

How long have you been with the company?

Number of employees

SIC code

Please also attach your most current resume and job description.

I understand that just once or twice a year, I, the client, will be the host for the meetings, meaning payment for breakfast and lunch for the group and dedicated time to discuss the educational topic.

____ *initials*

Please note:

Upon approval of this application, a preliminary call with Lisa will be required to book your first Annual Crew Training & Consulting Calls. Dates for the Lunch & Lead Meetings will be provided at that time. Client is responsible for securing consulting dates via Calendly link to be provided. Signature on the letter of engagement & NDA included below, and payment for the first quarter, will be required to secure all dates.

LETTER OF ENGAGEMENT

For valuable consideration offered and received, _____ (Client) wishes to engage Sapphire Enterprises LLC d/b/a Abiding Strategy® (CONSULTANT) for the following:

Membership in the Abiding Leadership Education Series - 2024

CONSULTANT will invoice CLIENT for \$1,200 per month, **billed at \$3,600 quarterly.**

All expenses incurred directly in relation to the completion of the work for Crew Training, such as DiSC profiles, meals, venue expenses, travel expenses and books or materials costs, will be borne by CLIENT. Air travel, if needed, will be booked first class. In the case of a cancellation of a travel day with less than 30 days' notice by Client, all expenses and 50% of the rate will be due.

Contract will be open to renegotiation should the scope of the project change. CONSULTANT agrees to keep accurate records and documentation of expenses and will submit expense reports to CLIENT at reasonable intervals.

CONSULTANT is an independent contractor and not an employee of CLIENT. In performing services under this Agreement, any hours that CONSULTANT may work on any given day will be entirely within Consultant's control. CLIENT anticipates only that CONSULTANT will put in such hours as are reasonably necessary to adequately perform duties set forth in this Agreement. CONSULTANT is not an attorney and as such does not provide legal advice. This Agreement between CLIENT and CONSULTANT is not exclusive. Unless otherwise requested, client's name or logo may appear in customer list on consultant website. All details regarding the service are confidential. Each party will protect the other's proprietary and confidential information.

This contract is renewable by mutual written agreement of the parties. Any changes, including cancellation, must be made with 90 days advance written notice to both parties. All mail to either party must be sent to the addresses at signatures below. This Agreement shall be construed and enforced in accordance with the laws of the State of Texas.

If traveling out of the DFW area: 30% of payment is due upon completion of this contract to reserve the dates and will be applied to the final bill.

This contract is the complete written agreement of the parties and will supersede all previous agreements both written and oral.

Agreed to by the parties on _____, 2023

	For CLIENT	For CONSULTANT
NAME		Lisa H. Harrington
SIGNATURE		
TITLE		Founder and CEO, LLC Manager
FIRM		Sapphire Enterprises, a TX LLC, d/b/a Abiding Strategy® FEIN # 27-1510008
PHONE		850-528-2121
ADDRESS		99 Trophy Club Drive Trophy Club, TX 76262
EMAIL		Lisa@AbidingStrategy.com



Non-Disclosure Agreement

You will be exposed to and/or be provided with information and materials which are confidential and proprietary and are of vital importance to the economic well-being of members of the various Abiding Education Group(s), Sapphire Enterprises LLC and/or its subsidiaries (Disclosing Parties).

You (Receiving Party) will not at any time disclose or use, copy or duplicate, either during or subsequent to this agreement, any information, knowledge, knowledge of data which you receive or develop during your term which is considered proprietary, confidential or which relates to the trade secrets of Protected Groups. Such information, knowledge or data includes the following which is by example only: Employee information, financial data, processes, know-how, designs, drawings, diagrams, formulas, test data, accounting, or financial data, pricing or salary data, marketing data, business plans and strategies, negotiations and contracts, research, customer or vendor lists, inventions and discoveries ('trade secrets'). This agreement is reciprocal, and all Disclosing Parties agree to maintain similar confidence regarding information received from your firm. All parties agree not to solicit employees from each other.

You further agree that upon termination, expiration, or request by Disclosing Parties, that you shall promptly return any and all documents containing the above information, knowledge or data, or relating thereto, to the Disclosing Party. This agreement shall be binding upon your heirs and personal representatives, and shall be for the benefit of the successors and assigns of all parties. In the event that a dispute arises concerning this agreement and a lawsuit is filed, the prevailing party shall be entitled to reasonable attorney's fees and all costs incurred.

You acknowledge that the proprietary information and trade secrets are created at substantial cost and expense to the parties and that unauthorized use or disclosure would cause irreparable injury. Your herby consent to the granting of an order of an immediate injunction without bond, from any court of competent jurisdiction, enjoining and restraining yourself from violating or threatening to violate this provision.

Your signature below indicates you have read, understand, and agree to this Non-Disclosure Statement.

Name: _____

Company: _____

Address: _____

City, State, Zip: _____

Email: _____ Cell Phone: _____

Signature: _____

Date: _____