



BETTER LEADERS. BETTER LIFE.
AbidingStrategy.com

2027

THE SAPPHIRE THINK TANK™

Isaiah 54:11 "I will...lay thy foundations with Sapphires."

This is a customized, PROVEN, three-step program,
designed for entrepreneurs, to build a stable and profitable business foundation.

Step 1: Structure & Strategy: the Foundation

BETTER PLAN. BETTER PROFIT.

Do you need more profit? Start with your comprehensive Abiding Strategy® Online Workshop to clarify your intentions, maximize your time, and manage business growth. This and other classes are also available via the Abiding Strategy Membership, included with your fees. If you'd like to add live workshops or classes, a 20% discount is included for members.

Step 2: Solutions: the Founders Cohort

BETTER DECISIONS. BETTER DESTINY.

It's lonely at the top! Your cohort of peers will help you make great decisions, quickly! Each year you'll have ten (10) brainstorming days to support each other as you navigate the KPIs and goals you've set. Confidently gain perspective from your own network of business owners; there's never a competitor in the room.

Step 3: Stewardship: the Business Coach

BETTER LEADERS. BETTER LIFE.

Confidential monthly coaching sessions allow you to share your deepest concerns freely. You'll have an accountability partner for self-awareness, better communication, and stress management. We'll shepherd your efforts together to be at your best as a leader. The sessions start with a behavioral assessment that will clarify how to make the most of your own abilities.

Build this foundation for your business with an exclusive package limited to just 12 clients in 2027!

Please email your application to Lisa@AbidingStrategy.com!

Your monthly investment includes all the above and based on # Employees:

1-15: \$495

16-30: \$695

30+: \$795

This group is limited to TWELVE members (owners only). Please don't delay. Apply TODAY.

Lisa H. Harrington, PLM, founded Abiding Strategy® in 2009. As a Coach, Consultant & Educator, her vision is to bring Joy to the Workplace as we continue the mission to Build Better Bosses together. She has four decades of experience as a leader, author, and trainer. Please visit www.AbidingStrategy.com.



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The Sapphire Think Tank™

APPLICATION TO JOIN

Congratulations! You have chosen a unique and proven program to help your business abide and thrive! Once we have reviewed your application, an in-person interview will be required to ensure a great fit between you and the other members of the Think Tank.

Date

Name

Title

Company name

Business Description:

Address

Email

Mobile phone

Year the business was started

How long have you been with the company?

Number of employees

SIC code

Please also attach your current resume and job description, if possible.

Please note:

Upon approval of this application, a preliminary call with Lisa will be required to book your Abiding Strategy® Workshop. Client is responsible for booking coaching calls via the Calendly link to be provided. Signature on the Letter of Engagement & NDA included below, and payment for the first month, will be required to secure all dates. Rates are guaranteed for two years. Ninety days' notice is required for cancellation.



LETTER OF ENGAGEMENT

For valuable consideration offered and received, _____ (Client) wishes to engage Sapphire Enterprises LLC d/b/a Abiding Strategy® (CONSULTANT) for the following:

Membership in The Sapphire Think Tank™

CONSULTANT will invoice CLIENT for _____ **per month**. Expenses outside the membership obligations will be billed separately. Air travel, if ever needed, will be booked first class. In the case of the cancellation of a travel day with less than 30 days' notice by Client, all expenses and 50% of the rate will be due. A 6% late charge will be applied to accounts in arrears more than 30 days.

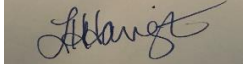
Contract will be open to renegotiation should the scope of the project change. CONSULTANT agrees to keep accurate records and documentation of expenses and will submit expense reports to CLIENT at reasonable intervals. Coaching clients are responsible for making appointments using the link which will be provided separately.

CONSULTANT is an independent contractor and not an employee of CLIENT. In performing services under this Agreement, any hours that CONSULTANT may work on any given day will be entirely within Consultant's control. CLIENT anticipates only that CONSULTANT will put in such hours as are reasonably necessary to adequately perform duties set forth in this Agreement. CONSULTANT is not an attorney and as such does not provide legal advice. This Agreement between CLIENT and CONSULTANT is not exclusive. Unless otherwise requested, client's name or logo may appear in customer list on consultant website. All details regarding the service are confidential. Each party will protect the other's proprietary and confidential information.

This contract is renewable by mutual written agreement of the parties. Payment of the monthly retainer after renewal constitutes written agreement. Any changes, including cancellation, must be made with 90 days' advance written notice to both parties. All mail to either party must be sent to the addresses at signatures below. This Agreement shall be construed and enforced in accordance with the laws of the State of Texas.

Please note that this contract is the complete written agreement of the parties and will supersede all previous agreements both written and verbal.

Agreed to by the parties on _____, 20__

	For CLIENT	For CONSULTANT
NAME		Lisa H. Harrington
SIGNATURE		
TITLE		Founder and CEO, LLC Manager
FIRM		Sapphire Enterprises, a TX LLC, d/b/a Abiding Strategy® FEIN # 27-1510008
PHONE		850-528-2121
ADDRESS		99 Trophy Club Drive Trophy Club, TX 76262
EMAIL		Lisa@AbidingStrategy.com



Non-Disclosure Agreement for Abiding Strategy® Members

You will be exposed to and/or be provided with information and materials which are confidential and proprietary and are of vital importance to the economic well-being of members of the various Abiding Strategy Member(s) & Group(s) including but not limited to The Sapphire Think Tank™, Sapphire Enterprises LLC and/or its subsidiaries (Disclosing Parties).

You (Receiving Party) will not at any time disclose or use, copy or duplicate, either during or subsequent to this agreement, any information, knowledge, or data which you receive or develop during your term which is considered proprietary, confidential or which relates to the trade secrets of Disclosing Parties. Such information, knowledge or data includes the following which is by example only: Employee information, financial data, processes, know-how, designs, drawings, diagrams, formulas, test data, accounting, or financial data, pricing or salary data, marketing data, business plans and strategies, negotiations and contracts, research, customer or vendor lists, inventions and discoveries ('trade secrets'). This agreement is reciprocal, and all Disclosing Parties agree to maintain similar confidence regarding information received from you or your firm. All parties agree not to solicit employees from each other.

You further agree that upon termination, expiration, or request by Disclosing Parties, that you shall promptly return any and all documents containing the above information, knowledge or data, or relating thereto, to the Disclosing Party. This agreement shall be binding upon your heirs and personal representatives and shall be for the benefit of the successors and assigns of all parties. In the event that a dispute arises concerning this agreement and a lawsuit is filed, the prevailing party shall be entitled to reasonable attorney's fees and all costs incurred. This Agreement shall be construed and enforced in accordance with the laws of the State of Texas.

You acknowledge that proprietary information and trade secrets are created at substantial cost and expense to the parties and that unauthorized use or disclosure would cause irreparable injury. Your hereby consent to the granting of an order of an immediate injunction without bond, from any court of competent jurisdiction, enjoining and restraining yourself from violating or threatening to violate this provision.

Your signature below indicates you have read, understand, and agree to this Non-Disclosure Statement.

Name: _____

Company: _____

Address: _____

City, State, Zip: _____

Email: _____ Cell Phone: _____

Member Signature: _____

Date: _____